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*Valuing Our People*  
*Dealing with Business Partners*  
*Protecting the Workplace and the Environment*  
*Safeguarding Company Information and Assets*

*Customers*  
*Suppliers*  
*Public authorities and governmental bodies*  
*Universities and other Research Organizations*  
*Industrial Associations and Round Table of Industrialists*  
*Trade Unions and Political Parties*  
*Local communities*  
*Media*

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*Employees*





*: being one step ahead*

*: being driven by passion and heart*

*: delivering superior results, so that we are always chosen by the best*



*: operating in adherence to moral and ethical principles*

*: being answerable for our actions and the actions of our teams*

*: appreciating and valuing our differences*



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*Employees*

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- ✓

*Respect of individuals*

*Equal opportunities*



*Hiring*

*Working conditions and safeguard of Human Rights*



*Personnel's behavior*

*Conflict of interest*

*Outside Activities*

*Anti-Bribery and Gifts*





*Ensuring Health and Safety*

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*Protecting the Environment*



*Intellectual Property Rights*

*Use of IT equipment, internet and e-mails*

*Information Security and data protection*

*Accountability and accounting principles*







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